

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

MINIMUM VALUE PLANS

CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2015 - 2016 SCHOOL YEAR

MEDICAL

FTE CONTRACT **HOURLY

			ABC MVP EE ONLY	ABC MVP EE + SPOUSE	ABC MVP EE + CHILD/CHILDREN	ABC MVP EE + SPOUSE/FAMILY		KAISER EE ONLY	KAISER EE + SPOUSE	KAISER EE + CHILD/CHILDREN	KAISER EE + SPOUSE/CHILDREN
76-100%	MORE/WEEK K	100%									
		EMPLOYEE	0.00	0.00	0.00	172.92		0.00	0.00	0.00	244.00
		DISTRICT TOTAL	<u>401.78</u> 401.78	<u>803.57</u> 803.57	<u>723.22</u> 723.22	<u>1,012.34</u> 1,185.26		<u>418.78</u> 418.78	<u>921.31</u> 921.31	<u>837.55</u> 837.55	<u>1,012.34</u> 1,256.34
51-75%	27 TO 36 HRS/ WEEK	25/75%									
		EMPLOYEE	100.45	200.89	180.80	426.00		104.70	230.32	209.38	497.08
		DISTRICT TOTAL	<u>301.33</u> 401.78	<u>602.68</u> 803.57	<u>542.42</u> 723.22	<u>759.26</u> 1,185.26		<u>314.08</u> 418.78	<u>690.98</u> 921.30	<u>628.16</u> 837.54	<u>759.26</u> 1,256.34
26-50%	18 TO 27 HRS/ WEEK	50/50%									
		EMPLOYEE	200.89	401.78	361.61	679.09		209.39	460.65	418.77	750.17
		DISTRICT TOTAL	<u>200.89</u> 401.78	<u>401.79</u> 803.57	<u>361.61</u> 723.22	<u>506.17</u> 1,185.26		<u>209.39</u> 418.78	<u>460.66</u> 921.31	<u>418.78</u> 837.55	<u>506.17</u> 1,256.34
0-25%	12.5 TO 18 HRS/ WEEK	75/25%									
		EMPLOYEE	301.33	602.67	542.41	932.17		314.08	690.98	628.16	1,003.25
		DISTRICT TOTAL	<u>100.45</u> 401.78	<u>200.90</u> 803.57	<u>180.81</u> 723.22	<u>253.09</u> 1,185.26		<u>104.70</u> 418.78	<u>230.33</u> 921.31	<u>209.39</u> 837.55	<u>253.09</u> 1,256.34

**ADULT ED, R.I.S.E., and HOME TEACHERS ONLY
Rates effective 7/1/2015

CERTIFICATED