

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

**CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS  
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2017 - 2018 SCHOOL YEAR**

FTE CONTRACT	**HOURLY		MEDICAL										DENTAL	VISION	LIFE
			KAISER DHMO		KAISER HMO		ABC/UHC HMO40		ABC/UHC HMO30		ABC/UHC HMO20		DELTA DENTAL	MES	PRUDENTIAL LIFE INS.
76-100%	36 HRS OR MORE/WEEK	100%	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
		EMPLOYEE	125.00	165.00	215.00	335.00	255.00	415.00	345.00	550.00	445.00	670.00	0.00	0.00	0.00
		DISTRICT	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>138.42</u>	<u>14.16</u>	<u>15.60</u>
		TOTAL	1,148.42	1,188.42	1,238.42	1,358.42	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	138.42	14.16	15.60
51-75%	27 TO 36 HRS/ WEEK	25/75%	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
		EMPLOYEE	380.86	420.86	470.86	590.86	510.85	670.85	600.85	805.85	700.85	925.85	34.61	3.54	3.90
		DISTRICT	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>103.82</u>	<u>10.62</u>	<u>11.70</u>
		TOTAL	1,148.43	1,188.43	1,238.43	1,358.43	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	138.42	14.16	15.60
26-50%	18 TO 27 HRS/ WEEK	50/50%	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
		EMPLOYEE	636.71	676.71	726.71	846.71	766.71	926.71	856.71	1,061.71	956.71	1,181.71	69.21	7.08	7.80
		DISTRICT	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>69.21</u>	<u>7.08</u>	<u>7.80</u>
		TOTAL	1,148.42	1,188.42	1,238.42	1,358.42	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	138.42	14.16	15.60
0-25%	12.5 TO 18 HRS/ WEEK	75/25%	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
		EMPLOYEE	892.56	932.56	982.56	1,102.56	1,022.56	1,182.56	1,112.56	1,317.56	1,212.56	1,437.56	103.82	10.62	11.70
		DISTRICT	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>34.61</u>	<u>3.54</u>	<u>3.90</u>
		TOTAL	1,148.42	1,188.42	1,238.42	1,358.42	1,278.42	1,438.42	1,368.42	1,573.42	1,468.42	1,693.42	138.42	14.16	15.60

\*\*ADULT ED, R.I.S.E., and HOME TEACHERS ONLY  
Rates effective 7/1/2017

**CERTIFICATED**

**CERTIFICATED BARGAINING UNIT, ADULT EDUCATION, RISE, AND HOME TEACHERS  
PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2017 - 2018 SCHOOL YEAR  
MEDICAL**

	UHC PPO 750/2250		UHC PPO 500/1500		UHC NAVIGATE PPO 500/1500		UHC HSA1 1500/3000		UHC HSA1 NAVIGATE 1500/3000		UHC HSA2 3000/6000	
	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY
<b>76 - 100%</b>												
<b>EMPLOYEE</b>	<b>395.00</b>	<b>1,035.00</b>	<b>745.00</b>	<b>1,255.00</b>	<b>645.00</b>	<b>1,055.00</b>	<b>345.00</b>	<b>445.00</b>	<b>280.00</b>	<b>345.00</b>	<b>245.00</b>	<b>315.00</b>
<b>DISTRICT</b>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>	<u>1,023.42</u>
<b>TOTAL</b>	1,418.42	2,058.42	1,768.42	2,278.42	1,668.42	2,078.42	1,368.42	1,468.42	1,303.42	1,368.42	1,268.42	1,338.42
<b>51-75%</b>												
<b>EMPLOYEE</b>	<b>650.85</b>	<b>1,290.85</b>	<b>1,000.85</b>	<b>1,510.85</b>	<b>900.85</b>	<b>1,310.85</b>	<b>600.85</b>	<b>700.85</b>	<b>535.85</b>	<b>600.85</b>	<b>500.85</b>	<b>570.85</b>
<b>DISTRICT</b>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>	<u>767.57</u>
<b>TOTAL</b>	1,418.42	2,058.42	1,768.42	2,278.42	1,668.42	2,078.42	1,368.42	1,468.42	1,303.42	1,368.42	1,268.42	1,338.42
<b>26-50%</b>												
<b>EMPLOYEE</b>	<b>906.71</b>	<b>1,546.71</b>	<b>1,256.71</b>	<b>1,766.71</b>	<b>1,156.71</b>	<b>1,566.71</b>	<b>856.71</b>	<b>956.71</b>	<b>791.71</b>	<b>856.71</b>	<b>756.71</b>	<b>826.71</b>
<b>DISTRICT</b>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>	<u>511.71</u>
<b>TOTAL</b>	1,418.42	2,058.42	1,768.42	2,278.42	1,668.42	2,078.42	1,368.42	1,468.42	1,303.42	1,368.42	1,268.42	1,338.42
<b>0-25%</b>												
<b>EMPLOYEE</b>	<b>1,162.56</b>	<b>1,802.56</b>	<b>1,512.56</b>	<b>2,022.56</b>	<b>1,412.56</b>	<b>1,822.56</b>	<b>1,112.56</b>	<b>1,212.56</b>	<b>1,047.56</b>	<b>1,112.56</b>	<b>1,012.56</b>	<b>1,082.56</b>
<b>DISTRICT</b>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>	<u>255.86</u>
<b>TOTAL</b>	1,418.42	2,058.42	1,768.42	2,278.42	1,668.42	2,078.42	1,368.42	1,468.42	1,303.42	1,368.42	1,268.42	1,338.42

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